**PARISH: ST MARY’S AMERSHAM with**

**ALL SAINTS' COLESHILL**

**DEANERY: AMERSHAM**

**SUMMARY MISSION ACTION PLAN presented to PCC in 2018.**

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| **Where we are starting from.** **This was the summary of the situation in 2018. Is this still the case in** 2021? |
| **St Mary’s:**What three things do we do really well?* We think we are a welcoming church, especially at our 10.15 morning service. We have a diversity and choice in worship and good quality in our services and preaching. We see ourselves as increasingly functioning as a “minster” model of church, a resource for those coming to church and for other churches in the Deanery. We do the occasional offices well.
* We have good links with local schools, either by going into them or through the “Open the Book” initiative. Our work with pre-schoolers is going very well.
* We support mission in Guatemala and Honduras and locally. We also support Amersham Youth Activities (AYA).

What are our top three challenges?* In common with many churches, we face demographic and social changes, although Advent, Christmas and Easter services are always well attended. As a result of Covid restrictions our services are now streamed, online responses show an increase in those taking part in our service.
* Concepts of belonging and commitment are changing, so it is harder to translate Christian identity into more regular attendance and spiritual maturity, and to find fresh volunteers to sustain our activities. Following up online members is a challenge
* Our paid youth worker left at Christmas, 2019 and we need to re-think what our strategy for children and youth work (and possibly families) should be like.

**All Saints’:**What three things do we do really well?* We have warmth of fellowship, a weekly prayer group, presence at the weekly Magpie Club (a mums and toddlers meet-up), links with Coleshill Infants’ School, an attractive church building, and good-quality services. There is a recognition of the part the church plays in the life of the village.
* We have “themed” services with variety in worship which attracts those on the fringe of the church.
* We are starting to reach out to young families and children and children, and a small group “Little Stars” comes into church one Sunday a month.

What are our top three challenges?* Again, we face demographic and social changes, although Advent, Christmas and Easter services are always well attended.
* The demographic of Coleshill is largely weighted towards older and better-off families, which means that young families will tend to be from outside the village.
* As in the third bullet point for St Mary’s.
* We would also like to install a toilet inside the church building
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| **Where are we going?** A description of where we want to be in five years’ time**This was the summary of the situation in 2018. Is this still the case in February 2021?** |
| Summarise how you think things will look in five years’ time. **St Mary’s*** Our work with children and young people of all ages will be flourishing. We will have moved to more genuinely inclusive services and we will have more young families in our congregation. We will be steadily deepening the faith of the members of our church.
* We will have moved on from simply being able to pay our way and will have completed lighting and redecoration projects.
* We will have worked out what model of being our church should have.

**All Saints’*** Our work with children and young people of all ages will be flourishing. We will have moved to more genuinely inclusive services and we will have more young families in our congregation. We will have some more diversity of services and aim to be a church that is at the heart of the Coleshill community.
* We will have improved the facilities in the church.
* We will have recognised our strengths and have the courage to move on.
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| **How will we get there?** A description of the priorities chosen to get us there**This was the summary of the situation in 2018. Is this still the case in February 2021?** |
| Summarise using bullet-points the priorities which you have chosen to work on to bring this about**St Mary’s*** We will continue to employ a parish youth (and families?) worker, whose oversight includes Sunday School work.
* Recognising that prayer is at the heart of everything we do, we will continue our parish-wide monthly prayer meeting.
* We will aim to deepen the spiritual life of the members of our church.

**All Saints’*** We have started a monthly mid-week communion service for those who are unable to get to our Sunday service.
* We have started feasibility studies to improve our facilities.
* We will continue to organise events which will draw non-regular attenders or even non-attenders into the church.
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**Are these still the areas of priority for St.Mary’s and All Saints Church in 2021?**

**Children and Youth**

To appoint Children Youth and Families Worker

To create an environment where children and young people are encouraged to grow in their faith

To reach out to children and young people not yet involved in our churches

**Worship**

To ensure meaningful, relevant and high quality worship that deepens and enriches faith

Provide opportunities for worship which is accessible to people of any age and many different backgrounds, through a wide range of services.

Increase involvement of children /young people in church

To provided personal opportunities for growing in faith both personally and within the church

**Pastoral Care and outreach**

Build a culture of care and ensure systems in place support the vulnerable

Keep the website up to date

Encourage greater community involvement in St. Mary’s and All Saints